

# ABATE of Delaware Inc 

## Bylaws

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| :--- | :--- | :--- |
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## The Constitution of ABATE

The Constitution of ABATE of Delaware Inc (American Bikers Aiming Towards Education), a duly incorporated, nonprofit organization, is in existence to protect the rights of motorcyclists through political action and public awareness.

Any person may become a member regardless of race, color, creed, or motorcycle preference. Motorcycle ownership is not required.

ABATE shall be governed by a board of officers consisting of officers from each county, hereafter, will be called the state board.

Membership meetings are open to the general public and shall be in each county, at a time, place and date designated in the newsletter(s).

All amendments to the constitution shall be submitted to the board, reviewed in the newsletter(s), and voted on by the membership the following month. Two-thirds (2/3) of the votes received from the state membership must approve the proposed amendments in order to change the Constitution.

## Article 1 <br> Statement of Incorporation

1. The name of the organization shall be ABATE of Delaware Inc. The date of Incorporation is June 28, 1977.
2. The principle office of ABATE of Delaware Inc (a non profit, tax-exempt organization) is the home address of the Registered Agent.
3. Auxiliary offices shall be maintained for each county as needed.
4. The corporation is organized for and in accordance with Internal Revenue Code Section 501 (c) (3) purposes, and for any other legal purpose allowed and which is consistent with Internal Revenue Code section 501 (c) (3).
5. For purposes only, in these bylaws, ABATE of Delaware Inc will be called ABATE, when appropriate.

## Article 2

## Bylaws

These bylaws shall be the official bylaws of ABATE of Delaware Inc.

1. Amendments must be submitted in writing and submitted to any board member and brought to the next state board meeting.
2. These bylaws become effective immediately upon approval, unless otherwise noted. 3. A copy of these bylaws shall be available for any member that requests a copy. a. They shall also be available on ABATEofde.com web site.

## Section 1: Authority

Each county (New Castle, Kent, and Sussex) may add their own special contingencies as necessary; however, all must comply with these bylaws and can only be additions, not amendments.

## Section 2: Procedures for amending the bylaws

1. These bylaws may be altered, amended or repealed.
2. A written request must be submitted for amendment stating which section and
paragraph are to be changed and what the new wording should be.
3. The state board will read the suggestions and write a recommendation; which will be published in the newsletters or available on the state website with the existing bylaw.
4. The newsletters shall include a mail-in ballot or the ballot must be posted on the website to be printed.
5. Two-thirds (2/3) of the ballots received must approve the change for it to become effective.

## Section 3. Effective Date

These bylaws and subsequent amendments shall become effective immediately upon adoption.

## Article 3

## Purposes and Goals

The purposes and goals of the organization shall be:

1. To review and inform our members about federal, state, and local levels of government motorcycle legislation.
2. To improve road conditions thus making roads safer for motorcyclists by alerting the State of Delaware Department of Transportation of dangerous roadway conditions.
3. To help prevent accidents through education by:
a. Promoting motorcycle awareness programs for all motorists.
b. Promoting rider education courses for motorcyclists.
c. Working towards insurance reductions through motorcycle rider education.
4. To promote positive community relations by:
a. Active participation in activities benefiting the common welfare of the community.
b. Active participation in events sponsored by/for charitable organizations.
5. To promote favorable motorcycle legislation regarding the following:
a. Insurance
b. Licensing
c. Modifications
d. Bans
e. Restrictions
f. Emissions

## Article 4

## Board of Officers

## Section 1: Purpose

The board of officers has the responsibility to carry out the purposes and goals of ABATE of Delaware Inc as adopted by the bylaws, and the Articles of Incorporation:

1. There shall be five (5) voting officers per county, who will be elected for a two year term. These officers will be the coordinator, co-coordinator, secretary, treasurer and a fifth officer to be named at each county's preference.
2. The state board shall consist of the five (5) voting officers of each county, as covered under section 1 of this article, and the four (4) state officers, coordinator, cocoordinator, secretary and treasurer, who are non-voting.
3. The state board members shall each have one (1) vote per person (except for state officers). In the case of a tie, only the state coordinator or designated chair (in state coordinators absence), shall vote to break the tie.
4. The state board shall meet at least six (6) times per year. Dates, times, and places to be determined by the board.
5. All elected officers must attend two (2) out of three (3) consecutive meetings, including state board and county membership meetings. Any state or county
officer that misses two (2) or more scheduled meetings in a row, can be referred to the state board with recommendations for removal from office. Exceptions may be granted if the officer can give and prove, just cause. Exceptions must be approved by state or county coordinators.
6. No officer may hold more than one county and/or state office at one time.
7. Any member holding an officers position must maintain current dues and be in good standing during their term in office. Definition of current dues pertaining to an officer means no grace period of sixty (60) days will be applied.

## Section 2: Responsibilities

a. To satisfy state and federal laws governing tax status.
b. To authorize contracts, financial deals and authorize other assignments.
c. To enlist the services of an attorney as required.
d. To retain an authorized accountant for tax purposes and for audit, if needed.

1. The state board also has the managerial responsibility to formulate policies:
a. To review and act on committee reports.
b. To assist in implementing plans and projects.
c. To assist in maintaining good public relations.
d. To submit necessary bylaw amendments.
2. Between county meetings, each counties officers shall be empowered to act on behalf of the membership to the extent urgent business requires.
3. Between meetings of the officers, the coordinator shall be empowered to act on behalf of his/her officers and county, subject to subsequent approval.

## Section 3: Seniority

The seniority of officers shall be:
Coordinator
Co-coordinator
Secretary
Treasurer
Fifth (5th) Voting Officer
Officers may appoint their own assistants but those appointees will not have positional or signature authority of that office.

## Section 4: Suggested Additional Officers

Newsletter Editor
Sargeant at Arms

State Chaplain
State Webmaster
Membership Officer
Products Officer
Road Captain and any assistants to any of the above.
All additional officers are expected to cooperate with the state board and carry out the duties associated with their office to the best of their ability.

## Section 5: Eligibility and Qualifications

1. All state and county officer's

Candidates for the following county officers: coordinator, co-coordinator, secretary, treasurer and the fifth voting officer of your county:
a. Shall have demonstrable management skills.
b. Shall have been a member in good standing for no less than one (1) year.
c. Must accept the nomination in person or verbally prior to the close of nominations to be considered a candidate. Exceptions to "in person acceptance of nomination" will be handled by the election committee, on a case by case basis.
d. The treasurer shall have some accounting or bookkeeping experience.
2. The state board may, at its discretion, qualify a candidate with equivalent officer experience.
3. All county officers must have served one (1) full term in a county position before becoming a state officer.
4. Each nominated officer shall have a current phone number and/or email address where said officer may be contacted.
5. Officers of the county must be a member of that county.
6. No member of an organized motorcycle club may serve as the state coordinator of ABATE of Delaware Inc or the coordinator of any county so long as they are a member of such clubs. This prohibition is enforced to insure that the objectivity of the board of officers of ABATE of Delaware Inc is not compromised due to association or involvement with a specific motorcycle club. Membership in other motorcycle rights organizations [e.g., the American Motorcyclists Association (AMA), the Motorcycle Riders Foundation (MRF), the National Coalition of Motorcyclists (NCOM) or Bikers Against Manslaughter (BAM)] is exempt from this prohibition.
7. All officers, both state and county are expected to conduct themselves, at all times, in a manner that will not bring embarrassment to, or legal action upon ABATE of Delaware Inc.
8. Any officer who serves jail time during their term in office will be terminated and the position will be filled following the special election process.

## Section 6: Term of Office

The term of office for the state board of officers shall be for two (2) years or until resignation, death or removal from office in accordance with article 4 , section 10 , with no maximum number of consecutive terms in office.

## Section 7: Rules of Order

The current edition of "Robert's Rules of Order" governs the organization in all parliamentary situations that are not provided for in these bylaws. The state board shall have and provide a current copy to be accessible to each county if needed.

## Section 8: Problem Solving

Each county coordinator shall address and resolve any problem/conduct at a meeting/event that may arise that is strictly a county level problem. If a question arises whether the problem is of state level significance, the county coordinator may request to be heard by the state board for assistance in resolving the problem. In the event a member has a problem with a county officer, they may request to be heard by the state board for assistance. The state board shall determine if the problem is a state-level or county level problem and will then act accordingly.

## Section 9: Resignation

1. A state board officer may resign at any time by giving written notice to the state coordinator or state secretary. Any such resignation shall take effect at the time specified therein or at the pleasure of the state board. The acceptance of
such
officer
2. Any county officer may resign at any time by giving written notice to the county coordinator or county secretary. Any such resignation shall take effect at the time specified therein, or at the pleasure of the county officers. The acceptance of such
resignation shall not be necessary to make it effective. The county officer must turn over all ABATE property and paperwork immediately.
3. Any state or county officer that resigns must wait one calendar year before he/she can hold any office again. In the event of the resignation of a state or county officer,
another state or county officer may resign their position to run for the open position.

## Section 10: Removal

1. A member of the state board may be removed when sufficient cause exists for such removal pertaining to article 15 , section 4 (Trial Procedures). The state board may entertain charges against any member.
2. No such action shall be taken without the presence of written complaints by the coordinator or member of the state board, documenting malfeasance or inability to perform the duty of the office, or evidence indicating the officer's actions of a nature which discredited the organization as cited in article 15, section 4 (trial procedures). The state board shall have the final judgment on what acts shall warrant action.
a. Malfeasance shall be defined as any wrongful conduct that affects, interrupts, or interferes with the performance of official duties or the performance of the corporation.
b. Any officer of the corporation facing removal from their position shall be entitled to a hearing before the state board. The officer and members of the
state board shall be notified by the state secretary, not less than seven (7) days prior, of the time, date and location of the state board meeting where such a hearing will take place.
c. Upon completion of their term or removal of office, all officers and/or assistants/alternates shall surrender to the state board and/or county, immediately (within seven (7) days) all documents and property of ABATE, in their possession.
d. The state board has the obligation, by law, to protect the integrity of the corporation and may temporarily remove certain access to monies, records, etc. from the parties involved.
3. Any person holding the position of state or county officer who is removed for malfeasance or resigns that position to avoid the removal process, shall not
again
serve in the position of officer for a period not less than five (5) years commencing from the date of such removal and/or resignation.
4. Notification of removal must be given in writing. The grounds for removal must be clearly stated, citing the cause(s), date of request for resignation, findings of the appropriate board review, and the date of the vote to remove said officer.
a. Any officer in the process of removal loses all voting rights. Any access to ABATE of Delaware Inc finances shall be frozen or rescinded immediately.
b. To start removal proceedings, a special hearing/meeting shall be called, by the coordinator or a majority of officers. The coordinator shall act as chairman, and if the state coordinator is not present, a chairman shall be elected by conclusion of the
whether or not to proceed with a report shall be prepared (to meeting and list reasons for which a a copy of this report shall be presented to majority vote. Minutes shall be taken at this meeting. At the discussion, a secret ballot shall be taken on impeachment. If the majority vote is yes, include the minutes of the special removal is deemed necessary) and the officer in question. The officer may or may not wish to resign at this time.
c. If the officer has not resigned at this time, the report from the special meeting shall be read at the next regularly scheduled county meeting to the
members
proceed. If
with an effort proceedings present, and a secret ballot taken to see if the removal should voted yes, a vote will be held at the following regular meeting, being made to contact all members to inform them of the beforehand.
d. At the conclusion of the proceedings, a full report shall be maintained by the county with any change of officers to be forwarded to the state
secretary.
e. any office vacated for any reason during the term, except for the coordinators position, shall be filled by interim appointment by the coordinator with the approval of a 2/3-majority vote of the
membership, until verified. In the event, the co-coordinator shall such time as a special election can be held and its results the coordinators position shall become vacated, temporarily fulfill the term of coordinator until
an election can be held.
5. The state coordinator can be removed from office for malfeasance of office:
a. Failure to perform the duties set forth in article 8.
b. Discrediting the public image or constitution of ABATE of Delaware Inc.

This must be proven beyond a reasonable doubt.

## Section 11: Vacancies

1. Vacancies on the board shall exist:
a. On the death, resignation, or removal of a board member.
b. Failure by any state board member to attend regular membership meetings and state board meetings on two (2) consecutive meeting dates, unless excused by the state board.
2. Any elected office vacancy shall be filled by the nomination and election process no sooner than the next regular meeting. The officer chosen to fill the vacancy shall serve the un-expired term of his/her predecessor, as in article 7, section 5 .
(Special elections).
3. Any person elected or appointed to fill a vacancy must meet the same eligibility
requirements of any officer as set forth in these bylaws, article 7, section 5. (Special elections).

## Article 5 <br> The Membership

## Section 1: Authority

The membership is the highest authority of ABATE and shall be empowered to take or direct any action consistent with the constitution or bylaws of ABATE.

Section 2: Duties: (These are suggested but not required)

1. Aside from being required to be a paid member, members are strongly encouraged to:
a. Be registered and an active voter.
b. Attend all appropriate ABATE meetings.
c. Consider becoming a county/state officer.
d. Become active in ABATE programs. (legislative, safety \& educational)
e. Support ABATE fund raisers (raffle's, state events)
f. Attend ABATE events. (poker run, seminar)
g. Promote ABATE membership to others.
h. Support Bike Pac-De (Political Action Committee).
i. Become active in politics.
j. Become active in National Motorcycle Rights Organizations
2. Must keep address updated with the membership officer.

## Section 3: Qualifications

1. Membership in this organization shall be open to any person 18 years and older who
are interested in motorcycle legislation and or related community services and activities and upon written application to the organization and payment of annual dues. A membership card and yearly pin will be issued to each member.
2. Membership shall be open regardless of race, creed, color, sex, or affiliation with any other organization or club and furthering the aims and purposes of ABATE of Delaware Inc. There shall be no restrictions as to a member owning a motorcycle or to the brand, make, or size of motorcycle.
3. There will be no prospecting, initiation or petitioning to join ABATE or its counties.

## Section 4: Dues

1. The yearly membership fee shall be twenty five $(\$ 25)$ dollars for a single person.
2. The yearly membership fee shall be forty $(\$ 40)$ dollars for a couple, living at the same address. Only one newsletter shall be mailed to a single address. Dues shall be nonrefundable.
a. The word couple in membership criteria shall mean: two (2) people that are married or living in a domestic partnership and reside in the same
household (mailing address).
b. If the couple relationship is terminated, the next renewal application shall be made as a single person to the address on file.
3. Life membership shall be ten (10) times the annual membership dues of a full paying member. Life membership is for single memberships only. There is no life membership for couples. A lifetime member shall receive a year pin on
his/her
available upon original renewal date. Life membership in this organization shall be payment of dues. Purchase of a life membership shall entitle the member to:
a. A special, permanent membership card.
b. One (1) emblem, patch or pin bearing the words "LIFE MEMBER".
4. A free lifetime membership to the organization may be granted as a high honor to an individual who has been a member in good standing.
5. Annual membership dues shall be subject to change upon recommendation of the state board, to the membership. No change may be made without the approval of the membership as outlined in article 2, section 2 (procedures for amending the bylaws).
6. The first annual dues shall be payable and submitted in full with the application. Future annual dues shall be due and payable on the anniversary of the member's admission to membership. Membership shall be non-transferable and non-assignable.
7. Upon payment of dues by a new member or within 30 days of receipt of application, the county is to provide: a membership pin, membership card, and anything
else that may help encourage further involvement.
8. If annual dues are not submitted, membership shall terminate after a grace period of sixty (60) days. A lapsed member does not receive a newsletter and does not
have the right to vote. In the situation a lapsed member wishes to be reinstated, he/she may pay their dues and will be reinstated to the year they left. $\mathrm{He} /$ she
may also buy back those
"missing" years, if they wish, by paying dues for each of those years.
9. If the member failing to renew their membership is an officer of ABATE of Delaware Inc, their office/position shall be considered vacated.
10. Members shall become eligible for any and all ABATE benefits when they have paid their dues.
11. Members shall not be restricted from joining one or more counties in the state.
12. Members of other States Motorcycle Rights Organizations are eligible to become
members of ABATE of Delaware Inc, and carry their membership years up to one
(1) year. This excludes life memberships. Proof of SMRO membership and Delaware residency must be provided.

## Section 5: Membership Cards

Membership cards shall be non-transferable and non-assignable and dues nonrefundable. If a card is lost or mutilated, a new card may be issued.

## Section 6: Transfer of Membership

1. Membership in the corporation is not transferable or assignable to another organization or person.
2. In the case of a death of the member, the balance of the year may be extended, as a courtesy, to the spouse or a family member. Life memberships are not transferable.

## Section 7: Termination of Membership/Membership Removal

The following are cause for termination of membership:

1. Written resignation
2. Failure to re-new.
3. A membership may be terminated, suspended, and/or expelled for malfeasance (article 4 , section 10 , sub section 2 a ) or actions of a nature which discredits the organization's slated objectives and purposes.
4. Failure to follow proper civil conduct at meetings or events, or abide by the bylaws of ABATE of Delaware Inc. These matters may be handled under the grievance section (Article 15).
5. The conviction of a felony committed during the course of the organizations' activities.
6. Failure to follow any reasonable rules and regulations promulgated by the organization for any of the activities promoted by the organization.
7. The commission of any act that does not uphold the purposes of the organization.
a. Any member accused of violating sub-sections 4,5 , or 6 above shall be notified by certified mail and shall be entitled to a hearing before the
state board within 30 days of notification upon request.
b. Member has committed an act(s) that are prejudicial to the purposes and goals of ABATE.
c. Member has jeopardized the welfare of ABATE or its members.
8. For good cause after a trial (see article 15, section 4).
9. No person may be denied membership or have membership terminated except for failure to pay membership fees, and/or for actions that are detrimental to the organization and its goals, as specified in article 3.

## Section 8: Removal of Member

1. Written charges, signed by the accuser and two (2) other members shall be submitted to the state board postmarked no more than sixty (60) days following the date the act was committed.
2. Charges shall only be submitted by a member in good standing.
3. One (1) month advance written notice of pending investigation shall be sent registered mail, return receipt requested, to the member in question.
4. If reinstated, the member can go to the county of their choice.
5. Terminated member shall forfeit any dues paid.

## Section 9: General Order

1. Each of us, in becoming members of ABATE, has also accepted responsibilities for adhering to social conduct contributing to a friendly, cooperative and effective organization. This involves not only the respect for the rights and feelings of others, but the assurance that our personal conduct while at or involved in ABATE functions avoids any action which might be harmful to ourselves and or others.
2. ABATE of Delaware Inc, its chapters and members shall not engage in willful disobedience of the law, except in sanctioned, organized events or protests. These events or protests will be conducted in good taste appropriate for the occasion.

## Article 6 <br> Meetings

## Section 1: State Board Meeting

1. Minutes of the last board meeting will be made available to be read by state secretary and can be waived if copies have been distributed to all in attendance prior to the start of the meeting.
2. Agenda items shall be submitted by state coordinator through the state secretary, in writing, to members of the state board prior to the meeting.
a. Additional items may be added at this time, but shall be discussed only if allocated time permits.
3. All state board members shall be allowed to comment as long as it pertains to the issues before the state board, preference given to members of the sponsoring county.
4. Floor for discussion shall be given only after member is recognized by the state coordinator.
5. Comments shall be brief and to the point and pertain to the issues before the state board. NO GRANDSTANDING!
6. No one outside of state board members shall be recognized, unless the member holding the floor relinquishes it to them, and the state coordinator recognizes
them, for comment pertaining to the issue before the state board.
7. NO ALCOHOLIC BEVERAGES will be permitted during a state board meeting. Any member coming into a state board meeting who is visibly intoxicated shall be
refused admittance.
8. All state board meetings should follow "Roberts Rules of Order".
9. Taping and/or recording of state board meetings is recommended, however
must be approved by all state board officers in attendance.
10. Verbal or email notice of state board meetings shall include time, place and date of the meeting.
a. All state board officers MUST be given five (5) day's notice and time to attend.
b. An effort to contact all state board officers MUST be made. Failure to attempt to contact ALL state board officers shall null and void any decisions made at said meeting.

## Section 2: Membership Meetings

1. Minutes of the previous meeting shall be available to be read.
2. All members shall be allowed to comment as long as it pertains to the issues being discussed.
3. Floor for discussion shall be given only after member is recognized by the coordinator.
4. Comments shall be brief and to the point.
5. Taping and/or recording of meetings is recommended, however must be approved by members in attendance.
6. NO ALCOHOLIC BEVERAGES will be permitted during a meeting.

Any member coming into a meeting who is visibly intoxicated shall be refused admittance.

## Section 3: Special Meetings

1. Special meetings of the state board or county meeting may be called by the county coordinator or by any member of the state board and such meeting shall be held at any place so designated.
2. Any state board officer may go on record as refusing to accept the urgency of said meeting. If a majority of the state board refuses to accept the urgency of the emergency meeting, the vote on that subject is postponed until the next regularly scheduled state board meeting.
3. The call for a special meeting shall state the nature of the business to be considered and the place, date, and hour of the meeting and notice of such special meeting shall be by serving a copy of such notice personally, email or by regular mail to each coordinator at least five (5) days before the day on which the meeting is to be held.
4. Business considered and acted upon shall be limited to that business stated in the call for the meeting.
5. Every reasonable effort should be made to postpone any decision making to a regularly scheduled state board meeting.

## Section 4: Meeting Guidelines

1. General membership meetings shall be held once a month.
2. Meetings should be kept as short as possible and still cover all business.
3. Any member who attends a meeting in an unruly, intoxicated condition, or creates a disturbance shall lose the right to speak at the meeting.
4. Meetings shall be conducted in accordance with Robert's Rules of Order and the bylaws of ABATE of Delaware Inc
a. Any member wishing to speak shall raise his/her hand and wait to be recognized by the chairperson. Unless it is proper for new business: he/she should keep their remarks to the subject at hand
b. The coordinator may appoint a member to act as "sergeant-at-arms" at any meeting or other function as the need arises.

## Section 5: Order of Business

1. Moment of silence
2. Reading of the minutes of the preceding meeting
3. Treasurer reports
4. Recognize any and all guests
5. Reports of committees
6. Reports of officers
7. Old and unfinished business
8. New business
9. Announcements
10. Adjournment

## Section 6: Quorum

1. Five (5) officers present at a state board meeting constitute a quorum for the transaction of business.
2. Five (5) members and two (2) officers must be present at a county membership meeting to constitute a quorum for the transaction of business.
3. No state board or county membership meeting shall be legally convened unless a quorum is present.
4. Unless otherwise specified by provision of these bylaws, a simple majority shall be sufficient to carry a motion.

## Section 7: Attendance

1. Meetings of the state board are not open to members of the organization, unless meeting is held in a public establishment; guests are welcome but must be put
on the agenda to speak.
2. Membership meetings are open to the public.

## Article 7 <br> Nominations and Elections

## Section 1: Nominations

1. Nominations and elections of all state and county officers shall be under the supervision of the election committee.
2. Nominations shall be made every even year ( $08,10,12$, etc) in the months of October and November at each county's regularly scheduled membership
meeting, for the five (5) officer positions of coordinator, co-coordinator, secretary, treasurer and the fifth officer of each county's preference as well as the four (4) non voting officer positions of the state board.
3. Nominations shall close in November. Elections shall be held the third ( $3^{\text {rd }}$ ) Sunday in December with new officers taking office in January. There shall be a thirty
4. The member making the nomination shall be present at the county meeting to make the nomination.
5. No mail-in or phone-in nominations shall be accepted.
6. There shall be no limit to the number of terms any officer may run for.
7. The member being nominated shall also be present at the meeting to either accept or reject the nomination.
8. A member shall not accept a nomination for any office or position for which they are knowingly unqualified.
9. Nominees for state office shall have the right to visit any county within the state for campaign purposes and address the membership. County's have the right to apply fair and non-discriminatory time limits for such addresses.
10. Any member in good standing may make a nomination.
11. No member may have his/her name placed in nomination as a candidate for more than one office in an annual election.
12. Any member may nominate themselves in person at a county meeting.

## Section 2: Elections

1. An election committee shall be established in accordance with each county's procedures, prior to the election taking place, in the year elections are to be
held.
a. Procedures for voting will be presented at a county membership meeting by the election committee.
b. Notification shall be provided by mail, email or phone at least fourteen (14) days of the date, time and place of voting. This shall be sent to the last
known address of each member.
c. Tallying of election votes shall be overseen by at least two trusted members.

No elected or nominated officer shall tally votes.
2. Elections shall be run in a democratic manner according to procedures set forth by the election committee. (see election committee, Article 11, section 2).
3. Election of officers shall be by secret ballot or write-in ballot.
a. An absentee ballot may be available (see article 7, section 3).
b. Elections of officers is by simple majority.
c. As soon as the ballots have been counted, the results will be posted in each county newsletter, after which they will be destroyed.
4. Each member shall be entitled to one ballot in any general or special election in the county or counties of their membership at the time the member signs in and
presents their voting credential. However, each member can only vote once for state office positions.
5. A special election may be held to replace an officer who resigns from office or terminates his/her membership.
6. In the event of a tie vote for any office or position:
a. Immediate recount of all ballots.
b. As the last resort for a continued tie, the state board shall have the final vote.

## Section 3: Absentee Ballot

1. Eligible voters who are unable to be present when the election is held, may request an absentee ballot from the chairperson of the election committee. Returned ballot must be postmarked five (5) days prior to elections.
2. This ballot shall be in all respects similar to the regular ballot and shall be marked absentee ballot and signed by the chairperson of the election committee. All
absentee
of the election ballots shall be opened only on the day of elections and in the presence committee.

## Section 4: Qualifications for voting

1. Any member of ABATE of Delaware Inc in good standing on the date of elections, shall be entitled to vote.
2. A member in good standing is defined as a member whose dues are paid in full at the time of elections, and has not had the privilege revoked or suspended for any
reason.
3. Each member shall be entitled to one vote upon any matter duly brought up for a vote to the membership of the organization.

## Section 5: Special Elections

1. No proxy votes or absentee votes allowed.
2. The county coordinator will appoint a pro-tem to fill a vacant position until the next regular meeting when the membership can vote on a person to fill the vacant position.
a. Exception: Treasurer will be replaced by vote of the membership only. In the event of the absence or inability of the treasurer to exercise his office, the county coordinator shall assume the responsibilities of the treasurer and may appoint an interim treasurer until a special election can be held.
b. Elections shall be run in a democratic manner according to procedures set forth by the election committee. (see election committee, Article 11, section 2).
c. Nominations will be held at least one (1) month prior to elections.
d. A show of hands can be done to fill the vacant position during the election.

## Article 8

## State Officer Duties and Requirements

All state and county officers shall follow the following guidelines:
a. Should have the ability to communicate ABATE goals effectively and positively to both motorcyclists and the general public.
b. Should possess good communication skills.
c. Should possess the skills to best serve the interests of ABATE in a
professional and businesslike manner.
d. Should be acquainted, and prepared to work with Robert's Rules of Order.
e. Shall be available within reason for ABATE events around the state.
f. Must be a member in good standing. Sixty (60) day grace period does not apply for officers. If membership lapses, office is forfeited.
g. Position is an elected position with a two (2) year term.
h. County officers must have been an active ABATE of Delaware Inc member for at least one (1) year prior to becoming an officer.
i. State officers must have served as a county officer for at least one (1) full two (2) year term before becoming a state officer.
j. County officers shall have one vote at the state board meetings.
k . The state officers will have no vote on the state board unless he/she is chairing a meeting for the state coordinator, and then will only have a tie-
breaker vote.

1. Shall answer to the board of officers and not the general membership.
m . Shall receive newsletters from all three (3) counties.

## Section 1: State Coordinator:

1.The state coordinator shall be the principle officer of the organization and shall, subject to the board of officers have general supervision, direction and control of the organization and officers.
2. The state coordinator shall preside over state board meetings, and shall coordinate business and affairs as determined by the board of officers.
3. Shall act as the official spokesperson for ABATE of Delaware Inc.
4. The coordinator will sign with the state secretary or any other authorized officer of the organization, any instruments which the state board has authorized to be executed, except where authorization has been delegated to some other agent.
5. The coordinator will insure accomplishment of duties by other state board members in the time frame allotted.
6. The coordinator will initiate such actions as are necessary to insure the orderly operation of the corporation.
7. Shall attend at least two (2) monthly meetings of each of the three (3) chapters annually.
8. Shall reprimand officers in the event of incompetence or neglect of their duties.
9. In the event that the secretary will be unable to attend, it is the responsibility of the state coordinator to arrange for a replacement to record meeting minutes.
10. Shall act as tie-breaker and vote last in case of tie, otherwise no vote.
11. May include informative note in each chapter's newsletter.
12. The coordinator shall act as mediator and resolve minor conflicts in the organization not requiring the grievance board.
13. Enforce the decisions of the grievance board.
14. State coordinator and state treasurer shall review all financial statements provided by the legislative coordinator and all state concerned bills and present them to the state board.
15. In the event of the absence or inability of the treasurer to exercise his office the state
coordinator may appoint an interim treasurer until a special election can be
held.

## Section 2: State Co-Coordinator

1. The co-coordinator in the absence of the coordinator, or in the event of his/her death, inability, or refusal to act, will perform the duties of the coordinator, and when so acting, shall have the same powers and be subject to the same restrictions as
the coordinator.
2. If the state coordinator cannot complete his/her term, the state co-coordinator will finish the term of office if he so desires. The position of state coordinator will be filled by holding a special election if it is not filled by the state cocoordinator.
3. $\mathrm{He} /$ she shall perform such other duties as from time to time may be assigned by the state board or the state coordinator.

## Section 3: State Secretary

1. The state secretary will take and maintain all minutes of state board meetings and review those minutes at meetings. (NOTE: Tape recorders are recommended).
2. He/she shall certify and keep a copy of the corporation bylaws as amended from time to time, and a copy of the articles of incorporation.
3. The state secretary shall keep copies of all records necessary to the running of the state and will turn all records over to any newly elected state secretary.
4. Secretarial support shall be given to the state coordinator by the state secretary.
5. Must possess the ability to take full and accurate meeting minutes.
6. Provide copies of minutes from previous month's meeting by mail, fax, email, or in person.
7. Must prepare an agenda for each state board meeting and shall make available at all meetings for all attending members.
8. In advance of the next meeting, is responsible for all state correspondence unless otherwise decided by the board.
9. The state secretary shall keep a copy of the bylaws, as amended and provide copies to all state officers and chapters within fifteen (15) days of approved changes.
10. Maintain copies of correspondence, especially that between ABATE and other organizations or individuals.
11. To prepare reports, and research when asked to do so by the board of officers.
12. The state secretary shall perform other secretarial duties as directed by the state board.
13. Shall give and serve all notices to members of the organization including but not limited to notice of the state board meetings as prescribed in article 6 of these laws.
14. In the event of the absence or inability of the state coordinator and state cocoordinator, the state secretary shall perform the duties of the state coordinator with rights, privileges and powers as if he/she had been duly elected, until a special election can be held.
15. The secretary shall keep a register of the names, addresses, and phone numbers of all individual members and the affiliated county(s) in which the member has
submit to insurance agent when needed.
16. The secretary shall sign all documents or instruments relevant to this office.

## Section 4: State Treasurer

1. The state treasurer shall oversee all financial activities of the corporation. Those activities include, but not limited to: maintaining an expense system to be used to authorize all expenditures of the corporation.
2. The state treasurer shall keep a complete and accurate account of all the corporation's monies. He/she must record the income and disbursements of
such funds.
3. Shall act as the liaison to any certified public accountant hired by ABATE.
4. Shall ensure that all tax forms and financial statements are produced and filed in a timely manner so as to be in compliance with state and federal tax codes and laws, as well as the bylaws of ABATE of Delaware Inc.
5. Shall perform any other financial duties as directed by the board of officers.
6. The state treasurer will maintain and manage all state financial records and will turn them over to any newly elected state treasurer.
7. Must possess the skills to properly maintain financial records of ABATE of Delaware, Inc.
8. The state treasurer shall generate monthly financial reports, present them to the board and give a copy to the state secretary.
9. Must receive and deposit all moneys due the organization promptly in the state bank account.
10. The state treasurer shall keep a copy of records at such other place and make this information accessible to the state board upon request.
11. The state books shall be audited by three (3) county officers, preferably county treasurers annually, or as the need arises for required financial reports.
12. Shall keep and submit all slips, receipts, and vouchers for the state files for audit.
13. Shall disburse all moneys as directed by the state board and obtain appropriate signatures as required.
14. The treasurer is responsible for reviewing and paying all bills or outstanding statements against the corporation and insuring these bills and or judgments
are paid in a timely manner, as to not jeopardize the corporation's standing and credit.
15. Treasurer will physically submit and prepare invoices for payment. Withdrawals from the corporation accounts can be made by check and must be signed by the treasurer and one of the following: coordinator, co-coordinator, secretary or by ACH (Electronic Banking) payments. He/she will review accounts payable and reconcile with the check register and the accounting thereof.
16. The treasurer will review checkbook reconciliation, checks paid, deposits made, explain adjustments, deviations, mathematical errors in register and other
topics that may pertain to the reconciliation and the explanation thereof.
17. Treasurer will reimburse expenses upon receipt of signed and dated receipt with a statement of how the expenses were incurred.
18. The state treasurer's office shall be audited at the conclusion of each fiscal year or when the office changes hands, and the results provided to the state board.
19. The treasurer shall receive moneys due and payable to the organization from any source whatsoever; and give receipts for moneys received; and deposit all
such moneys in the name of this organization in approved accounts.
20. The treasurer shall perform all duties of this office and such other duties as may be prescribed by the state board.
21. Shall receive all county treasurers' reports on a monthly basis.
22. Must be one of the officers who shall sign checks or drafts of the organization.
23. In the event of the absence or inability of the state coordinator, state co-coordinator and state secretary, the state treasurer shall become acting state coordinator of the organization with all the rights, privileges and powers as if he had been the duly elected official until a special election can be held.

## Article $9 \quad$ Duties and Responsibilities of County Officers

## Section 1: County Coordinator

1. Shall have overall responsibility for the direction and action of the county.
2. Shall be an elected position and elected by the members of the county in accordance with the provisions of article 7 , section 1 , of these bylaws.
3. Shall keep the state board informed as to what is going on in his /her county.
4. Shall have overall authority similar to the state coordinator but at the county level.
5. Shall only vote at county meetings in the event of a tie or on a secret ballot.
6. May sign county checks.
7. Resolve disputes within the county that do not require the grievance board.
8. Represent county members at state board meetings.
9. To maintain law and order within their county.
10. To preside at all county meetings with the exception of at least one county meeting to allow the co-coordinator to conduct per term.
11. To represent the county on proper occasions in county matters.
12. Report on all upcoming county activities to the newsletter editor.
13. To insure accomplishment of duties by other county board members in the time frame allotted.
14. Will appoint a pro-tem to fill a vacant position until the next regular meeting when the membership can vote on a person to fill the vacant position.
a. Exception: treasurer will be replaced by vote of the membership only. In the event of the absence or inability of the treasurer to exercise his office, the county coordinator shall assume the responsibilities of the treasurer and may appoint an interim treasurer until a special election can be held.

## Section 2: County Co-Coordinator

1. The county co-coordinator shall, in the absence of the county coordinator, perform all duties required of and possess all powers vested in the county coordinator.
2. $\mathrm{He} /$ she shall perform other such duties as may be assigned by the state board or the county coordinator.
3. Will attend all chapter meetings and conduct at least one chapter meeting per term.
4. Will assist county officers in compliance of their duties.
5. May sign county checks.

## Section 3: County Secretary

1. The county secretary shall keep full and fair records and accounts of all proceedings and transactions at all county meetings. (NOTE: Tape recorders are
recommended).
2. Prepare agendas, reports, and research when asked to do so by the county coordinator.
3. Insures completion of all county correspondence, reports and required forms in a timely manner.
4. Update and protect the counties records, and properties.
5. To submit a list of names, addresses, and phone numbers of county officers to the state secretary after election.
6. May sign county checks.
7. Shall have overall authority similar to the state secretary but at the county level.
8. Process notices of special meetings and process all mail, when requested to do so, by any officer concerning ABATE business.
9. Shall attend all meetings when requested to do so by the county coordinator, when needed for the taking of minutes, or other records.

## Section 4: County Treasurer

1. Shall receive, record and account for all the counties funds in accordance with legal and corporation policies.
2. Shall dispense county funds in accordance with the policies established by the county board of officers and to maintain records of the same.
3. Maintains and furnishes such financial records to the county board of officers as may be required.
4. To conduct county financial affairs in accordance with county and state bylaws, and in accordance with county vote.
5. To cooperate in full with the state treasurer.
6. To assure that all monies due to the state are forwarded to the state treasurer in a timely manner.
7. Insure that a current signature card is on file with the counties chosen financial institution.
8. At monthly meetings will give a verbal accounting of the finances to the membership and have a written report available upon request. A copy of the written report
shall be affixed to the minutes of the monthly meetings and filed.
9. Shall sign all county checks.
10. Will follow accounting procedures for treasurers.
11. Counties shall submit monthly treasurer reports and bank statements to the state treasurer.
12. Additional duties may be assigned to him/her by the county or the state board.
13. Shall have such other powers and perform such other duties as may be required by the county coordinator.
14. Will keep copies of all receipts, slips, and vouchers for the chapter files.
15. Shall attend all state and county meetings unless excused.

## Article $10 \quad$ Other State and County Officer duties

All other state and county officers shall follow the following guidelines:
a. Shall be a member in good standing. If membership lapses, office is forfeited.
b. Shall be notified of state board meetings.
c. Shall be a two (2) year term with confirmation by the counties at a state board meeting.
d. Shall receive newsletters from all three (3) counties.
e. Shall have one vote at the state board meetings if this is the fifth voting officer position, otherwise no vote at the state board meetings.

## Section 1: State Chaplain

1. Provide spiritual guidance for ABATE members as requested.
2. Shall be appointed by the state board or volunteer with the approval of the state board.
3. Expenses shall be paid by the county for deceased member when attending a funeral for spiritual guidance.

## Section 2: State Webmaster

1. Maintain ABATE webpage.
2. Shall send the FTP user ID, user password, and host name to the state secretary for any chapter websites that are not hosted on the state server. If any changes are
made, the updated information will be sent to the state secretary immediately. The state secretary shall keep this information confidential.
3. Shall be aware the web page is owned by ABATE of Delaware Inc.
4. Shall be appointed by the state board or volunteer with the approval of the state board.
5. Will post all proposed by-law amendments for a specified length of time proposed by the state board.
6. Will post completely revised bylaws after voted on and approved.

## Section 3: Newsletter Editor

1. The editor shall be responsible for printing, publishing, and mailing a monthly newsletter to all members in a timely manner, and complimentary issues to interested parties.
2. Shall establish a consistent deadline for the publishing and shall be knowledgeable about current postal mailing regulations.
3. He/she is also responsible for obtaining and billing advertising.
4. To have extra newsletters printed for events, functions, and for promoting ABATE of Delaware Inc.
5. Shall collect and/or solicit articles for the newsletter so as to portray a positive image of ABATE to the general public.
6. Is responsible for proofreading, typesetting and layout of newsletter.
7. Should have good organizational skills for layout.
8. Must maintain an e-mail address so articles may be sent, and other information
obtained.
9. Will maintain a database of all county and state activities/meetings for inclusion in the newsletter.
10. The editorial policy for the newsletter encourages letters, articles, etc. from members that are positive in nature and related to ABATE and/or motorcycling in general.
11. Negative and/or impertinent material will be rejected for publication. If text is determined to be rejected for publication as being negative or impertinent against ABATE and the county coordinator notifies the individual, they shall have one (1) day to resubmit non-detrimental text, or by the newsletter deadline, whichever is later. The author of the disputed material may appeal the decision to the state board.
12. The newsletter editor shall forward any questionable material to the county coordinator for decision.
13. Shall forward all receipts to county treasurer at least four (4) days prior to the monthly membership meeting.

## Section 4: Sergeant at Arms

1. The sergeant at arms shall be responsible for keeping order during all ABATE meetings.
2. If unable to attend any scheduled meeting, shall notify the coordinator at the earliest possible time.
3. Shall maintain order at the request of the state coordinator and/or the state board.

## Section 5: Membership Officer

1. Shall attend regular county meetings to assist membership in renewals and answer questions, etc.
2. Shall have pins and cards available at meetings.
3. Shall keep popsicle game, or county preference updated and available at regular county meetings.
4. Shall attend as many ABATE functions as possible or arrange an assistant to help with renewals and new memberships at the event.
5. Shall keep and maintain accurate membership files (renewal dates, correct addresses, and all pertinent information needed).
a. Keep the computer generated membership list, with all information updated.
b. Send out renewal notices.
6. Maintain a backup card file with membership information.
7. Process all renewals in a timely manner.
a. Mail membership cards.
b. Control and disperse membership pins.
c. Keep all renewal slips on file.
8. Turn all renewal monies over to the treasurer promptly.
a. Supply the treasurer with all required receipts.
b. Supply a monthly renewal list to the treasurer at least four (4) days prior to
regular monthly meeting.
9. Maintain pin, membership card and all required membership supplies.
10. Supply the newsletter editor with an accurate and updated mailing list for each months newsletter mailing.
11. Supply an accurate membership count as of September 30th each year to the treasurer to pay the state treasurer the county per diem dues.

## Section 6: Products Officer

1. Responsible for ordering all ABATE products within the county area.
2. Must maintain an accurate inventory of products at all times.
3. Must report at the regularly scheduled monthly county meetings, what products were sold.
4. Must turn in all profits from all sales to the county treasurer.
5. Shall be appointed by the county coordinator or volunteer with the approval of the county membership.

## Article 11

## Committees

## Section 1: Duties and Responsibilities

1. Each committee shall prepare a statement or progress report of its recommendations as needed upon request.
2. The coordinator, subject to the approval of the membership shall appoint members of standing committees, except for the Political Action Committee.
3. The county officers shall, by resolution, define and modify the authority and duties of each standing committee.
4. Each standing committee shall be prepared to present recommendations concerning its specific responsibilities to the general membership at each meeting. The general membership shall review and approve these recommendations, as necessary.

## Section 2: Election Committee

1. Shall consist of three (3) members from the county membership.
a. Election chairman
b. Two (2) members
2. Must be members in good standing.
3. Volunteer position with the approval of the membership.
4. Cannot be one of the candidates for any position.
5. Must print and maintain ballots.
6. Distribute ballots during voting.
7. Tally votes for all candidates.
8. Check membership cards or roster for verification of good standing for each member.
9. Mail and control absentee ballots.
10. Open and count absentee ballots on day of elections.

## Section 3: Political Action Committee

## A : Purpose and Responsibilities

1. The political action committee shall be called BikePac-De and shall consist of
not less than a chairman and treasurer appointed by the state board.
2. This committee shall research the positions and views of legislators and political candidates.
3. This committee shall research issues and laws pertaining to the rights of motorcyclists
4. This committee may pay for political fund raisers, not to exceed $\$ 100.00$ per event.
5. The members and the resources of this committee shall not be used for judicial or agency branches of the government, and shall be allowed only limited involvement in the executive branches of the government.
6. This committee shall work toward furthering the involvement of the organization in local, state, and federal legislation by focusing on the legislative branches of local, state, and federal governments, and the election of political candidates.

## B: Members and officers

This Committee shall have officers as follows:

1. Coordinator
2. Secretary
3. Treasurer

## C: Responsibility of officers

1. Coordinator
2. Shall preside over all BikePac-De committee meetings.
3. Shall cast the deciding vote in the case of a tie during this committee's decision making processes.
4. Shall appoint an alternate to chair the committee meetings in the event that chairperson is unable to attend.
5. Responsible for keeping abreast with all legislative movements concerning motorcycles in the state and federal legislatures and
in other states.
6. Should be familiar with local, state and federal laws, and proficient in legal research methods.

## 2. Secretary

1. Shall attend all BikePac-De committee meetings.
2. Shall file and keep written copies of the committee meeting minutes.
3. Shall provide copies of committee meeting minutes to the committee members.
4. Shall provide copies of the agenda for the next scheduled meeting to all committee members prior to that meeting.
5. Shall take accurate minutes at all BikePac-De committee meetings.
6. Shall provide a written copy of the minutes to the chairperson within seven (7) working days of the meeting.
7. Is a voting member of this committee.

## 3. Treasurer

1. Shall keep accurate records of all disbursements, to include date, amounts, recipient(s), and reason for disbursement(s).
2. Shall keep accurate records of all incoming monies, to include date, amount, method of payment, and name(s) of contributor(s).
3. Shall provide a statement of all income and disbursements.
4. Is a voting member of this committee.
5. Chairmen and treasurers of the respective PACs shall be responsible for any and all reports required by state or federal agencies.
6. Copies of reports shall be retained by the PAC Treasurer.
7. Copies of reports shall be made available to any current member requesting it.

## D: Term of Positions

1. The position of chairman, secretary or treasurer shall be for a term of two (2) years.
2. Members seeking appointment to either PAC shall submit their letter of intent to the county officers for review.
3. The county officers shall make its recommendation to the state board.
4. PAC positions are not automatically officers of the corporation or members of the board of officers. Officers of the corporation may hold a position on
this PAC.

## E: PAC Treasury

1. This committee shall have its own and separate treasury, who's monies shall be obtained solely from personal contributions from those that qualify.
2. There shall be no combining of funds with this treasury and any other treasury.

## Article 12 Legislative Task Force

Shall follow the following guidelines:
a. Must have been an active ABATE of Delaware Inc member for at least one (1) year, and in good standing.
b. If membership lapses, office is forfeited.
c. Term of office is indefinite, with annual confirmation by the county.
d. Shall attend state board meetings.
e. Has no state board vote.
f. Shall work at the pleasure of the state board.
g. Shall be a registered voter.
h. Shall receive newsletters from all three (3) counties.

## Section 1: Purpose of Task Force

1. To interact with lawmakers and other policy makers in attempt to gain favorable legislation and/or policies for motorcyclists in the first state.
2. To coordinate efforts of general membership through comprehensive understanding of past, present, and future legislation.
3. To encourage grass roots participation in the organization and to encourage members to vote and participate politically.
4. To promote political involvement of motorcyclists.

## Section 2: Task Force Positions

1. Legislative Coordinator
2. County Liaison

## Section 3: Duties of Task Force <br> 1. Legislative Coordinator

1. The legislative coordinator shall keep membership informed of political activity; local, federal or international which is of concern to the
membership.
2. $\mathrm{He} /$ she shall coordinate with the county liaisons and other Motorcycle Rights Organizations (MRO's) on political activities and pertinent
informational issues.
3. The legislative coordinator may establish a legislative committee and will be chairperson of said committee.
4. Shall appoint an assistant of his/her choice from within the membership.
5. Shall work with Motorcycle Safety/Awareness programs.
6. Must remit expense report.
7. Should possess the skills to communicate ABATE of Delaware Inc positions effectively to legislators, the press, and the general public.
8. Shall ensure all political endorsements are in accordance with the policy set forth by the state board.
9. Must present a report to all state board meetings. This report should include bill numbers, committees assigned, committee members, voting
record, scheduled legislative action, and any bills, which may be of concern to ABATE.
10. Shall attend state board meetings.
11. Should write a monthly article for the newsletters.
12. Shall meet the legislators to communicate objectives and determine position on pertinent issues.
13. $\mathrm{He} /$ she shall work legislative bills as decided by the state board and shall get approval from the state board before a commitment is made on policies, direction, and goals.
14. Shall be appointed by the state coordinator or volunteer with the approval of the state board.
15. Should encourage qualified members to run for public office.
16. Should encourage members to be registered voters and be politically active and vote.
17. This office may be held con-currently with any other office at the county or state level.
18. Shall hold a seat on state and bike pac boards and attend meetings whenever possible.
19. The legislative officer shall report to the state board.
20. Can be removed using the trial procedures set forth in article 15 , section 4. 21. Shall be entitled to attend seminars or conventions if funds are available. Must follow the guidelines set forth in article 13, section 7.

## 2. County Liaison's

1. Works with the state legislative coordinator.
2. Support task force and will report the current legislative activity to the membership of their county.
3. Each county should have one (1) county liaison on the task force.
4. Position is a volunteer position with the approval of the membership.
5. County liaison can be removed using the trial procedures set forth in article 15 , section 4.

## Section 4: Task Force Expenses

1. No monetary gains are to be made by any task force member.
2. Expenses should be pre-approved, but when not possible, if over one hundred dollars (\$100.00), must first be taken to the state coordinator and then be approved by three (3) county coordinators.
3. Receipts and full accounting is to be kept of any and all expenses.
a. County of representation shall assume expenses of county liaison.
b. Legislative coordinator expenses shall be divided equally between all counties.

## Article 13

Financial

## Section 1: Treasury

1. Each chapter will maintain its own treasury.
2. There shall be no limitations to monies in county treasuries.

## Section 2: Reports

1. Each chapter shall make available to any member the financial status of the chapter and/or the last known status of the treasury.
2. All financial reports must be accompanied by receipts, related paper work and all money owed.
3. Each county treasurer shall send a treasury report and bank statement to the state treasurer on a monthly basis.

## Section 3: Audits

1. An audit of ABATE's financial books and records per chapter will be done annually. The county treasurer and coordinator will be responsible for having three (3) qualified members perform an audit on all checking accounts, savings
accounts, C.D.s, shall be sent to the available to any county present a report to the county
petty cash funds, and all assets and property. A copy of the audit state treasurer of ABATE of Delaware Inc, and also shall be member upon request. The chairperson of the panel will officers.
a. An internal audit shall be conducted at least once a year, or at the discretion of each county membership. The internal audit shall be conducted by three qualified county members.
b. If an external audit is needed, the cost of this audit shall be funded by the county requesting such audit.

## Section 4: Checking Accounts

1. Each county shall maintain a checking account through which all of the county funds shall flow.
2. All monies raised in a function for a chapter is to be deposited in that county's account.
3. All monies collected from the sales of chapter event products are to be deposited in that county's account.
4. All monies collected from donations are to be deposited in that county's account.
5. All monies raised at a state level function will be deposited in the state account.
6. The checking account will be managed by the treasurer.
7. All counties must have two (2) signatures on all checks.

## Section 5: Business/Financial Transactions

1. The treasurer will be required to bring to each meeting the last two monthly county financial reports and the county's current checkbook and register.
2. The monthly chapter financial report shall contain an itemized listing of income and expenses.
3. Withdraws from the corporation's funds shall require two (2) signatures and the approval of the state board.

## Section 6. Personal Liability

No officer or member of this organization shall be personally liable for debts, liabilities, or obligations of the corporation.

## Section 7. Compensation

1. Officers and assistant officers shall receive no compensation for their services.
2. State board members shall be reimbursed for such telephone and travel expenses incurred in the completion of their duties as assigned by the state board.
3. All state officers' expenses shall be equally divided between counties.
4. County officers will receive reimbursement from their chapters.
5. All expenses for seminars must be pre-approved in advance of said seminar, by the state board, unless it is for county business.
a. Seminar expenses must include advance flight discounts and estimated hotel expenses, forwarded to the state treasurer. If delegates voted to attend said seminar have not confirmed travel arrangements in advance of said
seminar, the the right delegates voted to attend shall be asked to pay the difference or forfeit to attend.
b. Meal allowance of twelve dollars and fifty cents (\$12.50) per meal, with a maximum of two meals per day for a total of twenty five dollars
(\$25.00) will member will only be be provided. If a meal is provided with the event attended, reimbursed for one (1) meal.
c. Reimbursement will be done for mileage or gas and tolls, but not both. Mileage will be reimbursed at the current federal allowance per mile. Must have
vehicles. Gas
submitted,
document for mileage total. This is for wear and tear on personal and tolls will be reimbursed with receipts. If receipts are not
member will not be reimbursed.
6. Any member of the organization, in good standing, is eligible for reimbursement for expenses incurred while performing any activity that has been adopted by the organization provided:
a. The member was specifically requested by the board of officers to perform an activity in the interest of the organization.
b. The request must be with supporting documents and is presented to the treasurer for approval.
c. The request for reimbursement is made within thirty (30) days from the time the expense occurred.
d. The request for reimbursement does not deplete the funds.

## Section 8: Per Diem

County per diem dues shall be two dollars (\$2.00) paid annually to the state treasurer by September 30.

## Section 9: Accounting Procedures

1. Checking accounts shall be set up with two signatures.
2. No two signatures shall be married or cohabitating partners.
3. The bearer of the check may not be one of the counter signers.
4. All monies due ABATE of Delaware Inc for products, or other legitimate debts shall be paid when due, but not to exceed thirty days (30) from the date of
obligation.
5. No check is to be written without a receipt except in special circumstances.
6. County assets shall be inventoried yearly. A record shall be kept of all assets and a copy sent with the county treasurers' report to the state treasurer for the January state board meeting. Any member can request an audit at any time.
7. A general ledger or a check book shall be maintained, which documents all financial transactions of the county. The entries shall be made on the day of each
transaction, or as quickly as is reasonably possible after the transaction.
8. Disbursement or payments by the county shall be by check whenever feasible.
9. Disbursement by cash shall be made only for legitimate expenses upon presentation of receipt.
10. Petty cash funds may be set up at the county's discretion. Funds shall not exceed $\$ 100.00$ per office. Members accepting an office that necessitates a petty cash fund shall sign a receipt to the county for funds upon assumption of office. Upon termination of office, funds will be returned to the treasury.
11. Reimbursement of petty cash fund shall be by check only upon presentation of receipts for legitimate expenditures.
12. All cash received at any event, meeting, party, ticket sale, etc., will be deposited in the checking account on a timely manner following the transaction. At the
county's
duplicate receipt
discretion, it could require that the person handling the funds sign a to the chapter when accepting the responsibility for said funds.

## 13. NOTE: MAC cards are not permitted.

14. At county's discretion, ticket sales (50/50, raffles, event tickets, etc.) will be entered into the ledger or check book for either the cash prize of the ticket, or the return of the unused tickets.
15. At the end of each event, products shall be inventoried by the products officer and assistant. An accounting of sales and remaining inventory shall be made at the first county meeting following event. Funds from the sale shall be turned over to the treasurer at the end of an event and a receipt shall be issued. Receipts shall be retained in the product officer's files.
16. Any county income shall be in check form whenever feasible. When cash is tendered, the payer shall be given either a sequentially numbered duplicate receipt and/or two-part ticket. A listing of all attendees and ticket numbers should be kept with the event work sheet as per individual county book keeping procedures.
17. All event transactions shall be recorded in ledger form. An accounting of the event shall be presented as part of the treasurer's report at the first meeting
following the event.
18. All work sheets and receipts shall be accessible to county members, upon prior request, at any meeting.
19. All financial records (including bank statements, cancelled checks, general ledgers, tickets, ticket stubs and cash receipts) shall be retained for seven (7) years.
20. All treasurers' records shall be made available to any county member upon request, and to the state board upon written request to the county.
21. Each member shall have the right to request assistance from the state board if not satisfied with county's response to a treasury discrepancy.
22. By presenting all financial records for county inspection, on a monthly basis at county meetings, discrepancies can be discovered in a timely manner. In the
event of resolution of (14) days of produce results, not become involved legal steps are
officers shall be
a discrepancy, it will be the county's decision on how to facilitate the said discrepancy. Every resolution shall be instituted within fourteen discovery of a discrepancy. After all county solutions have failed to legal means of solution shall be instituted. The state board need as an active participant, but shall be apprised in writing when instituted. If the county cannot find a solution, the board of notified.

## Article 14

## Events

## Section 1: Description

1. An event is a large, open to the public, gathering, and publicized statewide through the newsletter, mail, email or the website.
2. The following are considered ABATE functions:
a. Promote and support education.
b. Charity drives, such as Toys for Tots Runs.
c. Blood Runs.
d. Motorcycle rallies.
3. Two events may be scheduled on the same date, but must be at least 40 miles apart.
4. Counties may jointly organize events.

## Section 2. Funding of Events

1. Counties will fund their own events. All proceeds from an event will become property of the county and/or beneficiary (if any).
2. If a county cannot fund an event, a loan, (interest free) of up to two thousand dollars ( $\$ 2000.00$ ) may be made from the state or another county, if funds are
available. The authorized by a state treasury.
loan must be repaid within 60 days of the event and the loan must be majority of the state board if the loan is made through from the
3. State events will be funded by the state treasury if funds are available.
a. All money, receipts and copies of reporting will be turned over to the state treasurer on day of event, if the event is a state wide event, regardless of
what county is the host.

## Article 15

## Grievances

## Section 1: General

1. Disputes between members, outside organizations, etc. occasionally will arise. These matters should be handled by the officers of the chapters involved as much as possible before involving the state board.
2. In the event that a member of ABATE acts in such a way as to cause damage to ABATE, its county, its officers, or its members, a complaint may be lodged with a member of the grievance board.
3. The grievance board will determine if there is merit to the complaint, and if so, will initiate disciplinary procedure.
4. Disciplinary actions may be one or more of the following:
a. A verbal warning or discussion.
b. A written reprimand
c. Suspension
5. The affected member can request a hearing before the grievance board.
6. The state board of officers has the final authority with regards to disciplinary actions (article 15, section 6).
7. Any written notice that is mailed will be sent to the last address of the member shown on the county records.

## Section 2: Grievance Board members

1. The members of the grievance board will consist of the four (4) state officers and the five (5) county officers.
2. The state coordinator shall appoint a member in good standing to act as chairperson.
3. The grievance board will determine if conditions warrant a hearing.
4. The term for the grievance board shall be two (2) years to coincide with elections.
5. The hearing board consists of all state and county officers and one (1) member from each county, which will be determined if a trial is warranted.

## Section 3: Procedure for Requesting a Hearing

## 1. Members

a. Any member may request a hearing before the grievance board.
b. Member complaints, disputes, dissatisfaction, problems and etc., with or about ABATE, shall be handled as follows:

1. The interested parties are urged to talk to each other with a view towards agreement, resolution or compromise.
2. If necessary, the interested parties can present the issue at hand to the county for discussion and possible handling.
3. If conditions warrant it, the interested parties can request a hearing before the state board of officers.
4. Request is made, preferably in writing before the chairperson of the grievance board, giving the details of the problem and the
persons involved.
5. The state secretary will contact all parties involved (if possible), schedule a meeting within thirty (30) days, and notify all parties
of the date.
6. Grievance board members from the counties of the involved parties will not vote in the decision of that meeting. If the chairperson is in a county with one of the involved parties, he/she will appoint another
request a member to fill in for that meeting.
7. Members that are not satisfied with a problem resolution made by an officer that is not specifically addressed in the bylaws, may hearing before the grievance board.
8. Ten (10) days advance written notice of pending investigation, sent registered mail, return receipt requested, shall be sent to the member in question.

## 2. Non-members

a. While there is no obligation for ABATE to acknowledge complaints from nonmembers, the chairperson may feel it in the best interest of the
organization to they will be handled in
have a hearing on outside complaints. Should he do so, the same manner as member complaints.

## Section 4: Trial Procedures

1. Meetings will be held in the area where the complainant is a member, unless otherwise agreed upon by all involved.
2. At least one-half $(1 / 2)$ of the grievance board must be present to hold a hearing.
3. At least two state officers, preferably the state coordinator and state secretary should be present, along with the county officers of the persons involved.
4. The chairperson will call the meeting to order.
5. The chairperson will present the complaint along with any verification (including witnesses) that is present.
6. The other person(s) involved will present their side, along with any verification (including witnesses) that is present.
7. Upon hearing from all parties involved, the chairperson will adjourn to a private area with the board and reach a decision by secret ballot without interruption. The decision must by a two-thirds (2/3) majority.
8. Upon reaching a decision, the chairperson will call all parties together and announce the decision.
9. The state board of officers has the final authority in resolving grievances.
10. Any member of the hearing board may ask questions after raising his/her hand and being recognized by the chairperson.

## Section 5. Actions that may be taken by the Grievance Board

1. Removal of an officer from office.
2. Removal of membership from a member.
3. Request for restitution to damaged parties.
4. Recommendation to the state board of legal action.
5. Banning a member from chapter events.
6. Close a chapter.
7. All of the above may be permanent, or temporary for a stated period of time.
8. The grievance board may decide that no action is warranted.
9. Actions may be decided against any party involved including the complainant.
10. Other actions, less severe than 1-6 above, may also be taken.
11. The board of officers shall adopt such rules as it may, in its discretion, considered necessary for the best interest of the organization for a hearing.
12. Decisions by the state board in these matters must be by a three-fourths (3/4) vote of those state board members present and shall be made known to the accused within seven (7) days of hearing the charges.
13. Decisions of this panel will be final.
14. The words charges, probation and probationer are defined by the ABATE of Delaware Inc Corporate Operating Procedures as:
CHARGES: To blame or accuse. An accusation or indictment.
PROBATION: A trial period in which fitness, for continued membership is reviewed.
PROBATIONER: A member on probation.
15. The charge, specifically, of theft of ABATE of Delaware Inc property, (i.e. cash, bank funds, tickets, records, or other general assets), at the state, or county level shall be handled under the guidelines set forth in this section. However, any person
found
Delaware by law.
individual guilty of theft as defined above shall have their membership in ABATE of
terminated permanently and be prosecuted to the fullest extent allowed
a. Upon a $2 / 3$ majority vote of the hearing board for acts considered detrimental to ABATE, disciplinary action up to and including termination of an

## Section 6: Discipline

The state board may take disciplinary action against any officer or members of ABATE of

Delaware Inc for reasons set forth hereafter.

1. If he/she persistently engages in activities unfriendly and injurious to ABATE and to the membership at large.
2. If he/she misappropriates funds or property of ABATE.
3. If he/she engages in a breach of trust.
4. If, in the case of an officer, he/she willfully refuses to attend two (2) consecutive meetings of the state board or county meeting, without just cause. (Just cause shall be determined by each county coordinator on a case by case basis.
a. Such disciplinary action may take the form of reprimand, fine, removal from office, suspension of membership and/or expulsion from membership. However such disciplinary action shall be taken only on a majority vote, of the votes cast by secret ballot of voting members of the state board.
5. Any officer or member against whom disciplinary action is anticipated must be:
a. Served with written notice (by registered mail) of specific charges.
b. Given fifteen (15) days time after such service to prepare his/her defense.
c. Given a full and fair hearing on such charges before the state board within seven (7) days after his/her defense time has lapsed. Date, time and
place for
member at the time
such hearing will be presented in writing to the officer or he/she receives the written notice of specific charges
6. Any member who has been terminated, expelled, or suspended may be liable to the corporation for dues, assessments, or fees as a result of obligations incurred or commitments made prior to the termination, expulsion, or suspension.
7. The board of officers shall have the final judgment on what acts shall warrant action.
8. The board of officers will determine a duration of time that any termination, expulsion, or suspension shall last. Any member under suspension shall not be entitled to vote on any county issues at any county meeting, hold office or participate in any committees.
9. Probation may be enacted upon the member, upon majority vote of the state board.
10. Probation shall not exceed one year nor be less than three months from date of enactment.
11. A member on probation must maintain dues current through the probationary period.
12. Probation is considered broken if, during the probationary period, probationer repeats the original offense and/or threatens the stability or reputation of the
organization.
board of
probation and further

Upon hearing testimony and/or reviewing evidence to that effect, the officers, by majority vote, may find probationer in contempt of impose the following:
a. Expel probationer from ABATE of Delaware Inc (termination of individual membership).

## Section 7: Appeal to the Board of Officers

1. The member will be allowed the opportunity to be heard orally or in writing, before the board of officers, at least five (5) days before the effective date of the termination, expulsion, or suspension.
a. It will be fair and reasonable to take into consideration all relevant facts and circumstances.
b. Any proceedings challenging a termination, expulsion or suspension, including
2. Grievance parties have the right to appeal to the state board of officers of ABATE of Delaware Inc.

## Section 8: Miscellaneous Guidelines

1. Any voting member of the grievance board may ask questions of the persons involved.
2. Grievance board meetings are open to all members. Persons not involved in the dispute are an audience only and will conduct themselves accordingly.
3. Grievance board meetings may be open to non-members at the discretion of the chairperson.
4. Minutes of meetings, listing all persons involved, particulars of the dispute and any decision reached will be signed by all members of the state board present and all persons involved and be forwarded to the state board for inclusion in the records of the organization.
5. If persons involved are not in attendance, the board should still hold a meeting and attempt to reach a decision if possible. The board, by simple majority, may
decide to only be one
reschedule the meeting to ensure all parties are heard from. There will rescheduling of a meeting before a decision is made.
6. The grievance board must base their decision on the bylaws of ABATE of Delaware Inc and the fact at hand when the decision is made.

## Article 16

Policy of Conduct and Discipline

## Section 1: General Policy

Each of us, in becoming members of ABATE, has also accepted responsibilities for adhering to social conduct contributing to a friendly, cooperative and effective organization. This involves not only the respect for the rights and feelings of others, but the assurance that our personal conduct while at or involved in ABATE functions, avoids any action which might be harmful to ourselves and or others.

## Section 2: Discipline Policy

1. Because ABATE is an organization that believes in team effort and wants to promote an open atmosphere, we have developed a progressive discipline system which assures fair treatment to all members. The following steps are typical of the procedure.
a. Verbal Warning - The first instance of misconduct will result in a verbal warning conducted in private with at least two officers present.
b. Written Warning - Should the member be unable or unwilling to remedy their behavior, a warning letter stating the nature of the offense will be issued to the member and a copy retained by the officers of the chapter.
c. Written Warning / Suspension - If the verbal and first written warnings fail to stop offensive conduct the offending member will be suspended from all

ABATE of Delaware Inc functions pending a vote of the chapter membership present at the next regularly scheduled meeting.
2. Blatant misconduct may necessitate progressive discipline starting at any point in the process.

## Article 17

## Dissolution

## Section 1: Closing a Chapter

1. A county may be closed by a vote of its members or lack of members with a final decision by the state board.
2. The state coordinator is responsible for collecting the treasury and all ABATE property from a closed county.
3. The treasury and property of a closed county will become part of the state treasury.

## Section 2: Closing the State

1. A two-thirds $(2 / 3)$ majority vote of the entire membership shall be needed to dissolve ABATE of Delaware Inc.
2. All assets, properties, etc. shall be liquidated per chapter and divided equally among each chapter's membership. All state funds shall be divided equally among each chapter before dissolving.

## Article 18 <br> Misc Provisions

## Section 1. - Corporate Seal

The board of officers may adopt and use a corporate seal and the corporate seal shall be maintained by the registered agent of the corporation, to be affixed on all corporation instruments at the direction of the board of officers.

## Section 2 Fiscal Year

The fiscal year of the corporation shall be from January 1 through December 31.

## Section 3: Federal Taxes

All counties shall provide the necessary information for completion of the corporation's taxes to the state treasurer no later than February $15^{\text {th }}$ of each year. The state treasurer will check for accuracy. If corrections need to be made, the treasurer will notify the county's treasurer within 7 days after receiving. The corrected papers must be resubmitted to the state treasurer no later than March $15^{\text {th }}$ of each year. If the chapter fails to comply, their voting rights at a state board meeting will be relinquished until such time they do comply.

## Section 4: Contracts

1. The board of officers may authorize any officer or agent of the corporation to enter into any contract or execute and deliver any instrument in the name of or on the behalf of the corporation, and such authority may be general or conformed to specific instances.
2. Unless so authorized, no officer, agent, member or employee shall have any power or authority to bind the corporation by any contract or engagement, or to pledge
3. NOTE: When any officer of a county is signing any contract for the county, the contract shall be signed as in the example below:

Example:
Name of Officer: Joe Smith
Position Held: Coordinator
County Name: What county
ABATE of Delaware Inc
If the officer just signs his/her name, then the contract is treated as a personal one, not for the county. This could come back on the person signing contract.

## Section 5: Notices

1. Whenever any notice is required to be given to any board member or any other person by statue, or by these bylaws, whether of a meeting or for some other purpose, it may be given personally or sent to such person by mail, telegram, telephone, or other form of communication.
2. Whenever by law, the articles of incorporation, or these bylaws, notice is required to be given to any county member or officer and no provision is made as to how such notice shall be given, it shall not be construed to mean personal notice, but any such notice may be given:
(a) in writing, by mail, postage prepaid, addressed to each such county member or officer at his address as it appears on the books of the corporation, or
(b) by any other method permitted by law.
3. Any notice required or permitted to be given by mail shall be deemed to be delivered and given at the time when the same is deposited in the United States mail.
4. The ABATE monthly newsletter (hereinafter referred to as the "newsletter") is deemed to be an official medium for communication of information within the corporation.

## Section 6: Donation Requests

The board of officers may, from time to time, request a donation from any or all three county chapters to assist in the operation of the state office, assistance in legislative action and other correspondence that may be forthcoming.

## Article 19

## Club Support

1. We encourage club membership in ABATE, but ABATE will remain as an independent organization fighting for biker's rights.
2. The board of officers, by simple majority vote, may choose to support any motorcycle organization or club whose efforts to further the goals of the corporation are considered worthy by the board.
3. For the general good, it is requested that personal relationships and personality
conflicts with other members, etc., be left at the door when attending ABATE of Delaware Inc functions. Participants should recognize ABATE of Delaware Inc functions as neutral grounds.

## Article 20

## ABATE PATCH

1. ABATE is not a club.
2. ABATE patches can be worn on the back of a jacket, cut, etc., as long as it is not located in the dead center of the particular article of clothing. That it is not used with a "rocker" or has a "rocker" and further, that it is not the only patch on the back of said article of clothing. It can, however, be worn on the front of a jacket, cut, etc.
3. The ABATE of Delaware Inc patch shall never be worn on any garment with any patch which would bring discredit to ABATE of Delaware.

## Article 21 <br> Policies and Procedures

1. No alcohol will be allowed during meetings.
2. Personal problems/business will be left outside of ABATE meetings and functions.
3. The membership of ABATE of Delaware Inc shall be unlimited.
4. It shall be encouraged and promoted that new members join through their local county. However, members shall not be restricted from joining one or more counties in the state.
5. No county shall endorse or promote any political candidate other than those endorsed by the state board.
6. No county will be permitted to promote practices or products that would be detrimental to the reputation of ABATE of Delaware Inc.
7. Financial statements will not be published in the newsletter.
8. All officers, both state and county are required, upon leaving office to return all property belonging to ABATE of Delaware Inc or any county thereof.
9. A free newsletter will be sent to anyone purchasing an ad in the newsletter for the month(s) that ad runs.
10. Lifetime members shall supply a current address validation to membership services in January of each year to continue receiving mailings.
11. ABATE membership records will remain confidential and will be used ONLY for ABATE purposes.
12. ABATE and its counties are not a motorcycle club and will not be referred to as such by its members.
13. Each county shall establish and maintain a checking account.
14. All money sent, or received, by the state treasurer shall be in the form of a check, or money order, made payable to ABATE of Delaware Inc.
15. The coordinator, co-coordinator, secretary, treasurer and the 5th officer shall be authorized to sign checks.
16. No two (2) persons in the same household can sign the same check.
17. The bearer of the check may not be one of the counter signers.
18. Tape recorders can be used as long as all in attendance are in agreement.
a. Tape recorders can be turned off during off the record sessions.

## Article 22 <br> Indemnification Actions by Third parties

The corporation shall indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending, or completed action or proceeding, whether civil, criminal, administrative or investigative, other than an action by or in the right of the corporation, by reason of the fact that he or she is or was a director, committee member, officer or employee of the corporation or is or was serving at the request of the corporation as a director, committee member, officer or employee of another corporation, partnership, joint venture, trust or other enterprise, against expenses, including attorney fees, and against judgments, fines and amounts paid in settlement actually and reasonably incurred by him or her in connection with such action, suit or proceeding if he or she acted, or failed to act in good faith and in a manner he or she reasonably believed to be in or not opposed to the best interests of the corporation and, with respect to any criminal action or proceeding, had no reasonable cause to believe his or her conduct was unlawful. The termination of any action, suit or proceeding by judgment, order, settlement, conviction or upon a plea of not guilty, shall not of itself create a presumption that the person acted or failed to act other than in good faith and in a manner which he or she reasonably believed to be in or not opposed to the best interests of the corporation and, with respect to any criminal action or proceeding, had reasonable cause to believe that his or her conduct was unlawful.

